



## ***CHA-NGE, CHA-NGE, CHA-NGE***

How does a manager become a catalyst for change? By focusing on his or her influence with individuals or patterns. Even if employees cannot affect the overall decision about an upcoming change, involve each employee in meaningful decisions about his/her work. Build and communicate measurement systems into the change process so employees will know when they are succeeding or failing. Provide consequences. Allow time for employees to pass through the stages of change before administering negative consequences for failure to adapt to change. Reward and recognize employees who are working positively with the change.

*The 7 Habits for Managers®* 2-day workshop focuses on the management applications of the 7 Habits giving managers the tools to take initiative, resolve conflicts, and unleash the talents and passions of their teams.

**Workshop Dates: April 23-24, 2009**

**[Become a catalyst of change in your organization!](#)**

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