



## ***MY WAY OR THE HIGHWAY***

Micromanagers can create dependence and resentment in those they work with. Micromanaging actually lowers employee performance and overall productivity. To avoid micromanaging, set clear expectations, define how often you'll give feedback, and recognize that some team members differ in their level of readiness to work independently. New workers need more supervision. Seasoned workers often need less. Focus on results—not methods. If you supervise your team members' methods you make yourself responsible. Let go. Empower others.

*The 7 Habits for Managers®* 2-day workshop focuses on the management applications of the 7 Habits giving managers the tools to take initiative, resolve conflicts, and unleash the talents and passions of their teams.

**Workshop Dates: November 13-14, 2008**

**[Become an even better manager today!](#)**

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